

Update for MDEA Members

The Two-Year Successor Contract (July 1, 2016 through June 30, 2018) between Mt. Diablo Education Association (MDEA) and Mt. Diablo Unified School District was approved at the board meeting on December 12, 2016.

Below is the timeline for the adjustments:

On Your December 21, 2016 Retro Pay stub, which will be mailed to your home address, MDEA members will receive a retro payment which will be posted to your Banking Institution or via a check. Included in this retro payment will be a separate line item for the following:

- The difference between your new salary (an increase of 5% based upon MDEA's New salary compression from the previous 31 Year Salary Schedule to a new 25 Year Salary Schedule) and your previous salary, from August 2016 through November 2016.
- The retro due for any Advanced Degree Stipends that were paid from August 1, 2016 through November 30, 2016.
- Anyone who opted out of medical coverage and is receiving Cash In Lieu, the difference between the new rate of \$140.00 and the payment you received will be paid retroactive to July 2016.
- A legend will be included with your pay stub to describe each retro pay line item.

Your Regular Pay Stub for December will contain the following Earnings changes:

- New monthly salary (based upon the new 25 year career increment)
- New Cash In Lieu
- New Rates for Advanced Degrees and Recognized Certifications

Your Regular Pay Stub for December will contain the following Benefit changes:

- Any open enrollment changes to your health premiums for the new benefit year.
 - The District will pay up to 80% of the 2016 Kaiser CalPERS rate through November 2017. Starting with your December 2017 pay for the 2018 Benefit Year, the District will pay 80% of the Kaiser CalPERS rate for that Benefit Year including any increase up to 4%.
 - Any Unit members who work .50 FTE shall be eligible for health benefits and medical in-lieu payments at the same District Contribution rates as full time employees.
- Any changes you made to other voluntary deductions at open enrollment when you met with American Fidelity will be effective on this payroll.
 - Please review your December pay stub to be sure all your changes have been updated accordingly moving from 10 month rates to a new 11 month rate.
- In Shape Health Club deductions will be stopped for December and your new 11 month rate will be setup for your end of January pay.
- Standard Insurance premiums will be updated with new rates as of your end of January pay.

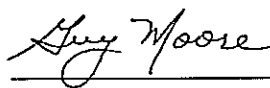
The 1% off-schedule payment will be processed as described below:

- On January 20, 2017 (anticipated pay date) for the 1 % retro due for August through December
- Thereafter, the 1 % will be paid on a monthly basis with your regular pay through June 30, 2017

Signed:

 12/14/16

Dr. Nellie Meyer, Superintendent

 12/14/16

Guy Moore, President MDEA