Memorandum of Understanding between
The Mt. Diablo Unified School District and
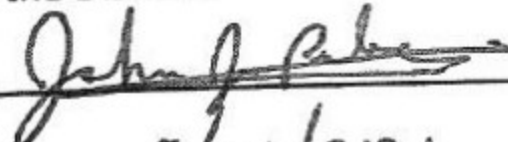**The Mt. Diablo Education Association**
Regarding – One-time stipend for MDEA Bargaining Unit Members for the 2020-2021 School Year
May 21, 2021

This Memorandum of Understanding ("MOU") is entered into, by and between the Mt. Diablo Unified School District ("MDUSD" or "the District") and the Mt. Diablo Education Association ("MDEA"), hereafter collectively referred to as "the Parties," on May 21, 2021 to address a one-time stipend for MDEA Bargaining unit members for the 2020-2021 School Year.

The parties agree as follows:

1. MDEA is the exclusive representative for non-management, certificated employees of the District.
2. MDUSD agrees to pay every MDEA bargaining unit member, regardless of FTE, a one-time stipend of $1500, so long as they were employed by the District and worked at least one day during the 2020-2021 school year, and are in paid status on May 26 ,2021.
3. This MOU will become effective only upon ratification by the District's Governing Board.
4. Upon ratification by the District's Governing Board, this one-time stipend shall be paid to those people identified in Item 2 above regardless of when the Board approves this MOU, except for the positions listed below in item 9.
5. This stipend will be paid by June 30th 2021.
6. Violations of this MOU shall be subject to the grievance article of the Collective Bargaining Agreement between the Parties.
7. This agreement is non-precedential and does not establish a past practice.
8. This MOU changes only the items specifically addressed above. All other aspects of the Parties' Collective Bargaining Agreement remain unchanged.
9. Payment of the stipend will not include: Superintendent, board members, coaches on contracts, home/hospital hourly employees, Eagle Peak staff, substitutes, active retirees, summer school staff, and employees who are on full-year unpaid leave status for the 2020/2021 school year.

For the District:

John J. Parks
5/21/2021

Date

For MDEA:

Anita Johnson
5-21-21

Date