

**Memorandum of Understanding Between
The Mt. Diablo Unified School District
And
The Mt. Diablo Education Association
Regarding Parent-Teacher Conferences
March 25, 2024**

This Memorandum of Understanding (“MOU”) is entered into, by and between the Mt. Diablo Unified School District (“MDUSD” or “the District”) and the Mt. Diablo Education Association (“MDEA” or “the Association”), hereafter collectively referred to as “the Parties,” on March 18, 2024 in order to address parent-teacher conferences. MDEA and the District agree to the following:

1. On January 16, 2024, the District sent MDEA a letter titled “Notice of Intent to Support Students and Parent by Modifying the Parent Conference Window.”
2. On January 22, 2024, MDEA sent the District a demand to bargain letter regarding this issue.
3. In the intervening weeks, the District and the Association have, at various times, discussed the motivations behind modifying the parent-teacher conference window or maintaining the status quo, and how each might impact students, parents, teachers, and learning outcomes.
4. To resolve this issue, the Parties herein agree to move the parent-teacher conferences from October 14, 2024 through October 25, 2024 earlier in the year, and to adjust the 2024-2025 school year calendar to hold parent-teacher conferences to Monday, September 16, 2024 through Wednesday, September 25, 2024.
5. The parties also agree to have all elementary schools adjust student dismissal time to provide at least 105 minutes per day over the 8 days in item 4 above for the 2024-25 school year for parent conferences.
6. There shall be only one principal directed and one teacher based meeting in September 2024.
7. The parties agree that this change will not necessitate a schedule vote.
8. Violations of this MOU shall be subject to the grievance article of the Collective Bargaining Agreement between the Parties.
9. This MOU shall expire on June 30, 2025.

For the District:

For MDEA:

Date

Date