


**Memorandum of Understanding
Between
the Mt. Diablo Education Association
And
the Mt. Diablo Unified School District
Regarding
the Extended School Year (ESY) Nurse position
December 7**

This Memorandum of Understanding ("MOU") is entered into, by and between the Mt. Diablo Unified School District ("MDUSD" or "the District") and the Mt. Diablo Education Association ("MDEA"), hereafter collectively referred to as "the Parties," on December 7 in order to address the creation of a position within the MDEA bargaining unit called Extended School Year Nurse. MDEA and the District agree to the following:

1. There shall be a position called Extended School Year (ESY) Nurse.
2. This position shall be a 207-day work year position.
3. Article 6.4.2.1.3 which applies to nurses working up to ten additional days beyond their work year shall also apply to the ESY Nurse position, except that the ESY Nurse will need to seek approval for additional days in advance by the Chief of Special Education. Those days shall be paid at per diem.
4. The Extended School Year Nurse position shall be paid according to the "Extended Year 207 Days" salary schedule in Appendix A of the Parties' Collective Bargaining Agreement.
5. All nurse caseload language in Article 6 of the Collective Bargaining Agreement shall apply to the ESY Nurse position. Caseload calculations will be based on the total of both the day 8 summer school enrollment and day 8 extended school year enrollment.
6. MDEA and the District shall determine which calendar days the 207 days in the ESY Nurse work year shall be in the same manner they determine other bargaining unit member work year calendars.
7. Violations of this MOU shall be subject to the grievance article of the Collective Bargaining Agreement between the Parties.

8. This agreement applies only to the position of ESY Nurse and is nonprecedential and does not establish a past practice.
9. The language of this MOU shall be incorporated into the Collective Bargaining Agreement between the Parties.


For the District:



Date

12/7/2022

For MDEA:



Date

12/7/2022