## Memorandum of Understanding Between the Mt. Diablo Education Association And the Mt. Diablo Unified School District Regarding Caseload in MDUSD 9-12 Independent Study April 29, 2022

This Memorandum of Understanding ("MOU") is entered into, by and between the Mt. Diablo Unified School District ("MDUSD" or "the District") and the Mt. Diablo Education Association ("MDEA"), hereafter collectively referred to as "the Parties," on April 15, 2022 in order to address the situation where MDEA bargaining unit members are working both with independent study students, and with class sections of students. MDEA and the District agree to the following:

- 1. A 1.0 FTE Independent Study Caseload for grades 9-12 is 25 students.
- 2. For unit members who are providing a combination of classes or class sections and working with Independent Study students, one class, or class section is equivalent to .2 FTE, which is equivalent to 5 Independent Study students. For teachers who provide classes or class sections, class size will be defined by the CBA. Class sizes in classes utilizing workstations will be limited to the number of workstations, if that number is below the class size outlined in the CBA.
- 3. A .2 FTE equals either 240 minutes/per week of instruction in a class or class section or 5 Independent Study students.
- 4. Violations of this MOU shall be subject to the grievance article of the Collective Bargaining Agreement between the Parties.
- 5. This agreement will be incorporated into the successor collective bargaining agreement between the Parties.

| For the District: | For MDEA:    |
|-------------------|--------------|
| Johnson           | Lida Outefor |
| 4 (20/22          | 4-29-22      |
| Date              | Date         |