



1936 Carlotta Drive, Concord, CA 94519

MT. DIABLO UNIFIED SCHOOL DISTRICT  
CERTIFICATED PERSONNEL EVALUATION  
INITIAL

Copy 1 - Evaluator  
Copy 2 - Evaluatee

School Nurse

Evaluatee \_\_\_\_\_ Position \_\_\_\_\_ School \_\_\_\_\_

Social Security # \_\_\_\_\_ Standards Selected (at least 2) \_\_\_\_\_

Evaluator \_\_\_\_\_ Position \_\_\_\_\_ School Year \_\_\_\_\_

Status:  Provisional  Temporary/Probationary I  Probationary II  Permanent  
Peer Assistance and Review (PAR) Program  Yes  No

Rating. U=Unsatisfactory NI=Needs Improvement P=Proficient D=Distinguished

| STANDARD I - Applying Clinical Knowledge and Nursing Process  | PLANS FOR GROWTH | EVIDENCED BY |
|---|------------------|--------------|
| <ul style="list-style-type: none"> <li>• Uses a systematic approach for problem solving and decision-making.</li> <li>• Assesses issues using subjective and objective data collection.</li> <li>• Develops plans and makes decisions based on assessment data.</li> <li>• Applies medical knowledge in providing health services.</li> <li>• Objectively reviews and evaluates health services.</li> </ul> |                  |              |

INITIAL  
School Nurse

Evaluatee \_\_\_\_\_

School Year \_\_\_\_\_

| STANDARD II – Serving Students with Special Health Needs   | PLANS FOR GROWTH               | EVIDENCED BY               |
|--|--------------------------------|----------------------------|
| <ul style="list-style-type: none"> <li>• Uses the nursing process to serve students with special health needs.</li> <li>• Completes health assessments for students.</li> <li>• Consults with parents, staff, and health care providers</li> <li>• Trains and supervises district and contracted staff who perform specialized health care procedures with students requiring such services</li> <li>• Monitors specialized health care procedures provided to students.</li> </ul>  |                                |                            |
| <p><b>STANDARD III – Communicating with Parents, Students, Staff, and Health Care Providers</b></p> <ul style="list-style-type: none"> <li>• Uses effective written communication skills in preparing health assessments and reports.</li> <li>• Uses effective verbal and nonverbal communication skills with students, staff, and parents</li> <li>• Provides clear and concise interpretation of medical information to staff.</li> <li>• Uses professional approach in managing confidential and other medical information.</li> </ul> | <p><b>PLANS FOR GROWTH</b></p> | <p><b>EVIDENCED BY</b></p> |

INITIAL  
School Nurse \_\_\_\_\_

Evaluatee \_\_\_\_\_  
School Year \_\_\_\_\_

| STANDARD IV – Managing Health Programs and Services.  | PLANS FOR GROWTH               | EVIDENCED BY               |
|---|--------------------------------|----------------------------|
| <ul style="list-style-type: none"> <li>• Uses organization and evaluation skills to develop and implement health programs and services</li> <li>• Implements approved district policy and procedures</li> <li>• Manages health services provided to students with special health care needs.</li> <li>• Effectively organizes and conducts vision, hearing, and scoliosis screening activities.</li> <li>• Provides staff training.</li> </ul>  |                                |                            |
| <p><b>STANDARD V – Collaborating with Individuals and Groups to Meet Student Health Needs.</b></p> <ul style="list-style-type: none"> <li>• Uses knowledge, collaboration, and communication skills in interagency networking</li> <li>• Uses effective coordinating skills to provide for the health and educational needs of students</li> <li>• Attends job related meetings and activities.</li> <li>• Refers students who meet vision, hearing, and scoliosis referral criteria to appropriate health care providers.</li> </ul> | <p><b>PLANS FOR GROWTH</b></p> | <p><b>EVIDENCED BY</b></p> |



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MT. DIABLO UNIFIED SCHOOL DISTRICT  
CERTIFICATED PERSONNEL EVALUATION  
 INTERIM  FINAL

School Nurse

Copy 1 - Personnel  
Copy 2 - Evaluatee  
Copy 3 - Evaluator

Evaluatee \_\_\_\_\_ Position \_\_\_\_\_ School \_\_\_\_\_

Social Security # \_\_\_\_\_ Standards Selected (at least 2) \_\_\_\_\_

Evaluator \_\_\_\_\_ Position \_\_\_\_\_ School Year \_\_\_\_\_

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| Rating   |                  |              |

INTERIM  FINAL

School Nurse

Evaluatee \_\_\_\_\_

School Year \_\_\_\_\_

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|---|--|--|
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School Nurse \_\_\_\_\_

School Year \_\_\_\_\_

|   |  |  |
|---|--|--|
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