

MT. DIABLO UNIFIED SCHOOL DISTRICT CERTIFICATED PERSONNEL EVALUATION INITIAL

Copy 1 – Evaluator Copy 2 – Evaluatee

6 Carlotta Drive, Concord, CA 9451

School Nurse

18	o Califolia Drive, Concord, CA 94519	Page 1 of 4
H	Evaluatee	
So	Social Security #Str	Standards Selected (at least 2)
Εv	Evaluator	Server (at reast 2)
Sta	☐ Provisional ☐ Temporary/Probationationation ☐ Provisional ☐ Temporary/Probationationation ☐ Provisional ☐ Provi	rosition School Year School Ye
1	Rating. U=Unsatisfactory NI	NI=Needs Improvement P=Proficient D=Distinguished
CO	STANDARD I – Applying Clinical Knowledge and Nursing Process	PLANS FOR GROWTH
•	Uses a systematic approach for problem solving and decision-making,	
	Assesses issues using subjective and objective data collection.	ction.
•	Develops plans and makes decisions based on assessment data.	ıt data.
•	Applies medical knowledge in providing health services.	
•	Objectively reviews and evaluates health services.	

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	•	•	•	ST		•	•	•	•	ST	
Uses professional approach in managing confidential and other medical information.	Provides clear and concise interpretation of medical information to staff.	Uses effective verbal and nonverbal communication skills with students, staff, and parents	Uses effective written communication skills in preparing health assessments and reports.	STANDARD III — Communicating with Parents, Students, Staff, and Health Care Providers	Monitors specialized health care procedures provided to students.	Trains and supervises district and contracted staff who perform specialized health care procedures with students requiring such services	Consults with parents, staff, and health care providers	Completes health assessments for students.	Uses the nursing process to serve students with special health needs.	STANDARD II - Serving Students with Special Health Needs	
				PLANS FOR GROWTH						PLANS FOR GROWTH	School Nurse Evaluatee School Year
				EVIDENCED BY						EVIDENCED BY	'ear

CERTIFICATED PERSONNEL EVALUATION

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STANDARD V-STANDARD IV - Managing Health Programs and Services. referral criteria to appropriate health care providers. Refers students who meet vision, hearing, and scoliosis interagency networking Attends job related meetings and activities and educational needs of students Uses effective coordinating skills to provide for the health Uses knowledge, collaboration, and communication skills in Provides staff training. scoliosis screening activities. health care needs. Effectively organizes and conducts vision, hearing, and Manages health services provided to students with special Implements approved district policy and procedures implement health programs and services Uses organization and evaluation skills to develop and Collaborating with Individuals and Groups to Meet Student Health Needs. School Nurse MITIAL PLANS FOR GROWTH PLANS FOR GROWTH School Year EVIDENCED BY EVIDENCED BY



MT. DIABLO UNIFIED SCHOOL DISTRICT

CERTIFICATED PERSONNEL EVALUATION INTERIM IN FINAL

School Nurse

Copy 1 - Personnel
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1936 Carlotta Drive, Concord, CA 94519	Page 1 of 4
EvaluateePo	PositionSchool
Social Security#S	ds Selected (at least 2)
EvaluatorP	PositionSchool Year
Status	□ ProbationaryII □ Permanent □ No
Rating: U=Unsatisfactory	NI=Needs Improvement P=Proficient D=Distinguished
STANDARD I - Applying Clinical Knowledge and Nursing Process	PLANS FOR GROWTH
 Uses a systematic approach for problem solving and decision-making. 	
 Assesses issues using subjective and objective data collection 	IOI
 Develops plans and makes decisions based on assessment data. 	data.
 Applies medical knowledge in providing health services 	
 Objectively reviews and evaluates health services 	
	Rating

INTERIM School Nurse O FINAL Evaluatee. School Year

- STANDARD II Serving Students with Special Health Needs health needs. Uses the nursing process to serve students with special PLANS FOR GROWTH EVIDENCED BY
- .

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Completes health assessments for students

- Consults with parents, staff, and health care providers
- . requiring such services. Trains and supervises district and contracted staff who perform specialized health care procedures with students
- to students. Monitors specialized health care procedures provided

Rating

STANDARD III -Uses effective written communication skills in preparing Communicating with Parents, Students, Staff, and Health Care Providers PLANS FOR GROWTH EVIDENCED BY

- health assessments and reports.
- . Uses effective verbal and nonverbal communication skills with students, staff, and parents.
- . information to staff. Provides clear and concise interpretation of medical
- . other medical information. Uses professional approach in managing confidential and

Rating

CERTIFICATED PERSONNEL EVALUATION INTERIM I FINAL

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 Refers students who meet vision, hearing, and scoliosis referral criteria to appropriate health care providers. 	Attends job related meetings and activities	 Uses effective coordinating skills to provide for the health and educational needs of students. 	 Uses knowledge, collaboration, and communication skills in interagency networking. 	STANDARD V - Collaborating with Individuals and Groups to Meet Student Health Needs. PLANS F	Rating	Provides staff training.	 Effectively organizes and conducts vision, hearing, and scoliosis screening activities. 	 Manages health services provided to students with special health care needs 	 Implements approved district policy and procedures. 	 Uses organization and evaluation skulls to develop and implement health programs and services. 	STANDARD IV - Managing Health Programs and Services. PLANS F	School Nurse
				PLANS FOR GROWTH							PLANS FOR GROWTH	EvaluateeSchool Year
				EVIDENCED BY							EVIDENCED BY	ear