

2024-25 UPDATED MDEA SUPPLEMENTAL COMPENSATION SCHEDULE

Bargaining unit members holding positions entitled to extra compensation for special duties shall receive the following in addition to the salary provided for their placement on the salary schedule. These stipended positions shall be approved annually by the site administrator.

All stipends in this schedule will increase by the same percentage increase applied to the salary schedule, if any, moving forward, rounded to the nearest whole dollar.

Longevity increment of \$401 added beginning in the second year and in each alternate year thereafter through year ten (10).

Athletic Coaches:		Year 1	Year 2	Year 4	Year 6	Year 8	Year 10
Fall	Cross Country	\$2,340	\$2,741	\$3,142	\$3,543	\$3,944	\$4,345
	Cross Country Assistant	\$1,993	\$2,394	\$2,795	\$3,196	\$3,597	\$3,998
	Football- Varsity	\$2,602	\$3,003	\$3,404	\$3,805	\$4,206	\$4,607
	Football- Varsity Assistant	\$2,211	\$2,612	\$3,013	\$3,414	\$3,815	\$4,216
	Football- Junior Varsity	\$2,211	\$2,612	\$3,013	\$3,414	\$3,815	\$4,216
	Football- Junior Varsity Assistant	\$2,211	\$2,612	\$3,013	\$3,414	\$3,815	\$4,216
	Football Trainer	\$2,211	\$2,612	\$3,013	\$3,414	\$3,815	\$4,216
	Golf- Girls	\$2,082	\$2,483	\$2,884	\$3,285	\$3,686	\$4,087
	Tennis- Girls	\$2,082	\$2,483	\$2,884	\$3,285	\$3,686	\$4,087
	Volleyball-Varsity- Girls	\$2,082	\$2,483	\$2,884	\$3,285	\$3,686	\$4,087
	Volleyball- Junior Varsity- Girls	\$1,993	\$2,394	\$2,795	\$3,196	\$3,597	\$3,998
	Water Polo- Boys	\$2,082	\$2,483	\$2,884	\$3,285	\$3,686	\$4,087
	Water Polo- Girls	\$2,082	\$2,483	\$2,884	\$3,285	\$3,686	\$4,087
	Winter	Basketball- Varsity- Boys	\$2,340	\$2,741	\$3,142	\$3,543	\$3,944
Basketball- Varsity- Girls		\$2,340	\$2,741	\$3,142	\$3,543	\$3,944	\$4,345
Basketball- Junior Varsity- Boys		\$1,993	\$2,394	\$2,795	\$3,196	\$3,597	\$3,998
Basketball- Junior Varsity- Girls		\$1,993	\$2,394	\$2,795	\$3,196	\$3,597	\$3,998
Soccer- Varsity- Boys		\$2,082	\$2,483	\$2,884	\$3,285	\$3,686	\$4,087
Soccer- Varsity- Girls		\$2,082	\$2,483	\$2,884	\$3,285	\$3,686	\$4,087
Soccer- Junior Varsity- Boys		\$1,993	\$2,394	\$2,795	\$3,196	\$3,597	\$3,998
Soccer- Junior Varsity- Girls		\$1,993	\$2,394	\$2,795	\$3,196	\$3,597	\$3,998
Wrestling		\$2,340	\$2,741	\$3,142	\$3,543	\$3,944	\$4,345
Wrestling- Assistant		\$1,993	\$2,394	\$2,795	\$3,196	\$3,597	\$3,998
Spring	Baseball- Varsity	\$2,340	\$2,741	\$3,142	\$3,543	\$3,944	\$4,345
	Baseball- Junior Varsity	\$1,993	\$2,394	\$2,795	\$3,196	\$3,597	\$3,998
	Cheer	\$2,340	\$2,741	\$3,142	\$3,543	\$3,944	\$4,345
	Golf- Boys	\$2,082	\$2,483	\$2,884	\$3,285	\$3,686	\$4,087
	Lacrosse- Boys	\$2,082	\$2,483	\$2,884	\$3,285	\$3,686	\$4,087
	Lacrosse- Girls	\$2,082	\$2,483	\$2,884	\$3,285	\$3,686	\$4,087
	Softball- Varsity	\$2,340	\$2,741	\$3,142	\$3,543	\$3,944	\$4,345
	Softball- Junior Varsity	\$1,993	\$2,394	\$2,795	\$3,196	\$3,597	\$3,998
	Swimming- Boys	\$2,082	\$2,483	\$2,884	\$3,285	\$3,686	\$4,087
	Swimming- Girls	\$2,082	\$2,483	\$2,884	\$3,285	\$3,686	\$4,087
	Tennis- Boys	\$2,082	\$2,483	\$2,884	\$3,285	\$3,686	\$4,087
	Track- Boys	\$2,340	\$2,741	\$3,142	\$3,543	\$3,944	\$4,345
	Track- Girls	\$2,340	\$2,741	\$3,142	\$3,543	\$3,944	\$4,345
	Volleyball- Varsity- Boys	\$2,082	\$2,483	\$2,884	\$3,285	\$3,686	\$4,087
Volleyball- Junior Varsity- Boys	\$1,993	\$2,394	\$2,795	\$3,196	\$3,597	\$3,998	
Art Directors *							
	High School Band Director	\$3,101	\$3,502	\$3,903	\$4,304	\$4,705	\$5,106
	High School Choral Director	\$2,211	\$2,612	\$3,013	\$3,414	\$3,815	\$4,216
	High School Dance Director	\$2,082	\$2,483	\$2,884	\$3,285	\$3,686	\$4,087
	High School Drama Director	\$2,082	\$2,483	\$2,884	\$3,285	\$3,686	\$4,087
* Art Directors producing fewer than three (3) productions annually per school shall receive stipends on a prorated basis.							
High School Athletic Director							
	Fall	\$3,101	\$3,502	\$3,903	\$4,304	\$4,705	\$5,106
	Spring	\$3,101	\$3,502	\$3,903	\$4,304	\$4,705	\$5,106

Co-Curricular

High School

Yearbook/Publications	\$695	Three (3) positions per school allowable
Other Stipends (i.e., Model UN, Mock Trial)	\$766	Two (2) positions per school allowable

* Each site may choose to fund alternative activities such as Academic Decathlon and Odyssey of the Mind through a faculty vote. Potential variations from the discussed uses of these funds shall first be reviewed by the Assistant Superintendent, Secondary Education and the Executive Board of MDEA. Should this matter go to a vote of the faculty, such a vote shall require a two-thirds faculty concurrence to fund alternative uses.

Middle School

Band/Choral Director	\$697	Three (3) positions per school allowable. To be eligible for the stipend, the position must include evening performances.
Drama Director	\$695	One (1) positions per school allowable. To be eligible for the stipend, the position must include evening performances.
Publications	\$695	Two (2) positions per school allowable.
Yearbook	\$695	Two (2) positions per school allowable.
Sports Site Coordinator	\$3,067	One (1) position per school allowable.
Athletic Coaches	\$306	Per season, per team

Note: A single unit member may hold multiple positions, including multiple positions in one category. For example, a member acting as the yearbook director, band director, and jazz band director would receive three stipends. A member serving as the only member responsible for the yearbook would receive both stipends. A single member may not receive more than three (3) stipends in a single year. Stipends for Athletic Coaches do not apply the limit of three per year.

Departmental Chairperson

Identified subject areas*

1 – 4 teachers (including chairperson)	\$850	* Maximum positions per school (including Special Education)
5 – 9 teachers (including chairperson)	\$1,130	Middle Schools: Eight (8)
10 or more teachers (including chairperson)	\$1,421	High Schools: Thirteen (13)

Elementary FTE Stipends:

Each elementary school, Robert L. Shearer, Shadelands, and Sunrise shall receive a stipend for each FTE in the amount of \$170

Teachers on Special Assignment (TOSAs) (full time):	\$906
Teacher of Record assigned to a Dual Language classroom:	\$1,734
CA Registered Nurse Licensure employed as a School Nurse (stipend prorated by full time equivalent percentage)	\$1,734

Longevity Plan:

High School Athletic Coaches:

1. Coaches shall be referred to as "certificated" and "non-certificated." A "certificated" coach is one who is properly certified to teach in California.
2. All "non-certificated" coaches shall receive longevity in the same way and manner as certificated coaches.
3. Athletic coaches are able to qualify for longevity pay without regard to continuous service within the same sport, level, and gender if gender is applicable.